

# Fredericton Police Force Sponsorship Program

Have you always been interested in a career in law enforcement? Do you want to help the people of Fredericton and make a difference in your community? Do you have strong personal values that are rooted in integrity, compassion, and respect?

The Fredericton Police Force (FPF) is currently recruiting candidates to attend the Atlantic Police Academy (APA) Police Science Cadet program in Summerside, PEI for the July class of 2025 and the January class of 2026.

## **Why join the Fredericton Police Force?**

As the second oldest municipal police force in the country, the FPF prides itself in valuing tradition while embracing a progressive and supportive culture. The FPF is a modern, community-focused agency that values and respects its members. We are large enough to offer countless career opportunities in specialized sections and teams, but small enough that our members are never just regimental numbers.

The FPF has a trusted, respected relationship with the community it serves. Our officers do not just police our city, they are part of the fabric of our community. The citizens of Fredericton continually show their respect and appreciation for our members and the service we provide. We are looking for individuals who want to serve Fredericton through community-focused policing.

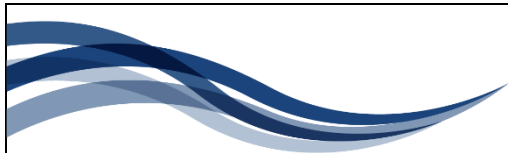
## **What we offer:**

The FPF will provide successful sponsorship candidates with the following:

- A conditional offer of employment as a police constable with the FPF following graduation from the APA.
- Zero percent tuition financing repayable through payroll deductions over a negotiated term.
- Salary of \$27/hour throughout cadet twelve week On-the-Job-Training (OJT).

Successful candidates will be required to:

- Attend the Atlantic Police Academy - Summerside, Prince Edward Island and pass the Police Science Cadet Program in good standing. This includes the twelve-week OJT period with the FPF.
- Complete a one-year probationary period, in good standing.
- Commit to a minimum of 2 years of service with the Fredericton Police Force.
- If participating in tuition financing, sign a tuition repayment agreement.



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## The minimum requirements to apply for the Sponsorship Program:

- Minimum 19 years of age.
- Grade 12 diploma or equivalent.
- Canadian citizen or permanent resident of Canada. If you are a permanent resident, you must have lived in Canada for at least five years.
- Have no criminal convictions for which a pardon has not been granted and have no criminal charges pending before the courts.
- Be of good moral character and habits, meaning that you are an individual with no criminality in your background and that other people would look upon as being trustworthy and having integrity.
- Possess a valid unrestricted driver's license.
- Must be medically fit to police force standards.
- Must be able to pass the Physical Abilities Requirement Evaluation (PARE) test to police standards.
- Must not have been declined entry to the APA in the last 5 years or be on a current deferral from attending the APA.

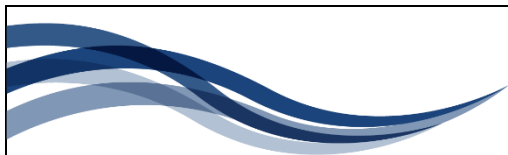
The PPF is committed to reflecting the diverse communities we serve in the City of Fredericton. In this regard, the PPF is recruiting people who reflect and appreciate diversity in all its forms: race, age, ethnicity, beliefs, sexual orientation, gender identity and expression, social class, experiences, etc.

## Sponsorship Process Overview:

The PPF and APA have partnered on a multi-step sponsorship application process:

The PPF will conduct and/or coordinate the following steps in the process:

1. Collection of Resume and Cover Letter
2. Completion of Authorization to Exchange Information with a Third Party (APA)
3. Preliminary Interview
4. PARE Test
5. Panel interview
6. Pre-employment Ethics/Integrity Interview
7. Extensive Background Check including Criminal Record and Vulnerable Sector checks
8. Psychological Assessment/Testing



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Candidates will be responsible for completing their application process with the APA once directed by the FPF to do so: \*

1. APA Registration Profile and providing required documentation:
  - Current resumé
  - Transcripts, including Grade 12 or equivalent and any post-secondary
  - Certificate for Standard First Aid, AED and CPR Level "C"
  - Completed APA Medical Assessment Form
  - Completed Visual Examination Form
  - Copy of valid Driver's License
  - 2 Letters of reference (non-family/friends)
  - Proof of Canadian Citizenship
  - Two identifying documents, one of which must be a birth certificate
2. Credit Check - Equifax
3. APA Background Consent Form
4. POST aptitude testing

*\*Note that the APA waives the application fee for sponsorship candidates.*

## **How to Apply:**

Send a resume and cover letter to [hr@fredericton.ca](mailto:hr@fredericton.ca) by 4:00 pm, March 9, 2025.

**Candidates should clearly outline in their cover letter why they want to be a police officer and their connection to the greater Fredericton community.**

