

Internal/External Competition # 1004.24

Job Vacancy

Police Constable – Fredericton Police Force

UBC 911 Salary Scale Constable IV thru 1st Class : \$2,755.66 - \$4,305.72 bi-weekly

Requirements

- Graduation from a recognized Police Training Institution. The incumbent must meet departmental medical and physical standards, obtain security clearance, and qualify for appointment as a Police Officer in accordance with the New Brunswick Police Act, Regulation 91-498.
- Knowledge of and compliance with relevant legislation (*Federal Criminal Code, CDS Act, Evidence Act, Provincial – Motor Vehicle, Liquor, Police, Mental Health*), standards, policy and procedure, geographic area;
- Skills - communication (*interviewing*), police vehicle operation, defense and control tactics, fitness (PARE), firearms, basic computer knowledge (RPIC), radar, Breathalyzer (SL2), accident investigation I, dispute (domestic) conflict intervention, documents (*notes, reports, forms*) incidents, non-complex investigations gather evidence and recognize procedures for complex/major investigations and takes appropriate step/procedures, crisis intervention.
- Bilingualism preferred minimum: French - Basic level (1).

Send your resume to

HR@fredericton.ca

before January 31, 2025
at 4:30 p.m. AST



Job Vacancy

Police Constable –

Fredericton Police Force

The City of Fredericton is dedicated to serving the community and making it the perfect place to work, live and play. We are committed to maintaining a safe and secure environment for our employees, clients, and community. This is direct community contact work carried out in consultation and cooperation with citizens to provide public safety service to: preserve life, protect property, enforce statutes, prevent crime and detect / apprehend offenders / violators, investigate vehicle accidents, use effective problem-solving techniques for problem resolution, and respond to community concerns relative to enhancing the overall quality of life. Work is performed under supervision of senior constables or non-commissioned officers.

What You'll Do:

- **Communicate** with individuals and groups to prevent and solve criminal activities and address various crime prevention initiatives and respond to quality of life concerns.
- **Solve problems** related to crime causation, community concerns and issues, prevention, protection and court action.
- **Crisis Intervention** for conflict crisis, personal crisis, man-made and natural disasters.
- **Documents and records** information on activities for analysis research, legal and court requirements.
- **Manage information** by entering, manipulating, and analyzing information for problem solving, research and investigative purposes.
- **Educate/Teach** crime prevention, security, safety, knowledge, information, and skills for individuals and groups in the community.
- **Prepare cases and take legal action** as a result of investigations, the collection of evidence, and the laying of charges pursuant to relevant legislation.

What You'll Bring:

- Knowledge of and compliance with relevant legislation (*Federal Criminal Code, CDS Act, Evidence Act, Provincial – Motor Vehicle, Liquor, Police, Mental Health*), standards, policy and procedure, geographic area;
- Skills - communication (*interviewing*), police vehicle operation, defense and control tactics, fitness (PARE), firearms, basic computer knowledge (RPIC), radar, Breathalyzer (SL2), accident investigation I, dispute (domestic) conflict intervention, documents (*notes, reports, forms*) incidents, non-complex investigations gather evidence and recognize procedures for complex/major investigations and takes appropriate step/procedures, crisis intervention.
- must meet departmental medical and physical standards, obtain security clearance, and qualify for appointment as a Police Officer in accordance with the New Brunswick Police Act, Regulation 91-498.
- Members of the Fredericton Police Force have a significant role in building and maintaining the public trust by upholding the highest ethical standards both on and off duty. Applicants to the Fredericton Police Force must be prepared to follow our core values and act professionally, respectfully, with integrity, and with compassion in accordance to the law and the New Brunswick Police Act and Regulations.

Perks:

- Bi-weekly benefit spending allowance of \$305
- Health, Dental and Pension plans
- An opportunity to be involved and have a significant impact on your community.

Ready to be part of a dedicated team of professionals committed to ensuring the safety and well being of our community? Apply today!

How to apply:

Email your Cover Letter (indicate an earliest possible start date) and your Resume to HR@fredericton.ca on or before January 31, 2025 at 4:30 p.m. AST.

PLEASE ATTACH THE FOLLOWING AS A COMPLETE PACKAGE FOR CONSIDERATION:

1. Proof of graduation from certified Police Training Academy or as a Career Officer. Military police provide QL status.
2. Please indicate in your cover letter your earliest possible start date.
3. Resume / CV (one document – maximum 3 pages):
 - a. Current Contact Information
 - b. Complete Employment History
 - c. Education and Qualifications
 - d. Specialized Training

We thank you for your application however, only those selected for screening will be contacted.

The City of Fredericton is an equal opportunity employer.

Only those applicants selected for further consideration will be contacted.

Fredericton



**WHERE CAREERS AND
COMMUNITY FLOURISH**

